

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION

ADETAYO ADEGOKE, ) 19 B 34092  
)  
) Chicago, Illinois  
) April 4, 2024  
Debtor. ) 10:00 a.m.

TRANSCRIPT OF ZOOM VIDEOCONFERENCE PROCEEDINGS  
BEFORE THE HONORABLE DONALD R. CASSLING

APPEARANCES:

For the Debtor: Mr. David P. Lloyd;  
For 3Cloud, LLC: Ms. Nicole DiOrio;  
For the Ch. 13  
Trustee: Mr. Ben Kahn.

Court Reporter: MARY C. KELLY, CSR  
United States Courthouse  
219 South Dearborn Street  
Room 661  
Chicago, Illinois 60604

1 THE CLERK: Lines 195 through 198,  
2 Adetayo Adegoke.

3 MR. LLOYD: Good morning, Your Honor.  
4 David Lloyd on behalf of the debtor.

5 THE COURT: Good morning.

6 MS. DI ORIO: Good morning, Your Honor.  
7 Nicole DiOrio on behalf of creditor 3Cloud.

8 THE COURT: Okay. Good morning.

9 This is another one I want to -- I do  
10 want to hear from both of you, but I kind of wanted  
11 to go through some of the issues that I've observed  
12 over the last week and some observations, and then  
13 I want to hear from you.

14 Let me just preface by the general  
15 observation that in all cases in front of me, the  
16 only thing I ever see is what is in court, and I'm  
17 aware that there are always things going on outside  
18 my purview, but that -- but just in a general  
19 sense. All I know is what is appearing here. I  
20 can look up dockets if somebody gives me reason to  
21 do that. I typically don't do that unless and  
22 until I've been given some reason why that is  
23 necessary.

24 But in any event, the debtor filed this  
25 Chapter 13 case on December 6, 2019. The debtor is

1 a former employee of the creditor 3Cloud. The  
2 debtor was hired by Concurrency, Inc., which is a  
3 Microsoft partner, a competitor of 3Cloud; and on  
4 January 4, 2018, 3Cloud filed a complaint in the  
5 district court against the debtor for damages for  
6 misappropriation of intellectual property and other  
7 property and material belonging to 3Cloud and for  
8 breach of his employment agreement and his  
9 confidentiality agreement with 3Cloud.

10 From my review of the docket and --  
11 because I looked at that in connection with a  
12 motion to dismiss that 3Cloud filed which raised a  
13 number of issues that I hadn't been aware of.

14 So I went back, and I looked at the  
15 docket. The debtor was alleged to have engaged in  
16 a number of discovery violations in the district  
17 court lawsuit, and the judge in that case  
18 sanctioned the debtor for those discovery  
19 violations.

20 3Cloud did submit a fee petition for its  
21 pursuit of discovery compliance, but the debtor  
22 filed this case before the district court had ruled  
23 on the fee petition or was able to render a  
24 judgment in the district court case. So that  
25 litigation remained stayed in the district court as

1 a result of this bankruptcy filing.

2 In this bankruptcy filing, the debtor  
3 filed its original plan on December 18, 2019, and  
4 two subsequent plans. Judge Schmetterer was the  
5 judge assigned to the case at the time. He held a  
6 trial and issued a ruling regarding the value of  
7 3Cloud's claim.

8 Judge Schmetterer found that the debtor  
9 had willfully violated the Illinois Trade Secrets  
10 Act and the Defend Trade Secrets Act. The court  
11 Judge Schmetterer then ordered an evidentiary  
12 hearing on 3Cloud's damages, but he didn't need to  
13 hold that hearing because the debtor and 3Cloud  
14 agreed to stipulate to damages of \$4,806,448.35.

15 Subsequently, on February 8, 2022,  
16 debtor filed another amended plan. On March 20,  
17 2023, debtor amended his plan for a fourth time.  
18 On June 1, 2023, a little over a month or two  
19 months from now from -- well, not -- from the one  
20 year anniversary of when the plan was filed, the  
21 debtor amended the plan for a fifth and, thus far,  
22 final time. This iteration of the debtor's plan  
23 reduced the debtor's contribution to the estate by  
24 approximately \$20,000. I then inherited this case  
25 under that -- with that factual schedule from Judge

1 Schmetterer in June 2021 after he retired.

2 Since that time, the parties have been  
3 engaging in discovery and have agreed periodically  
4 to continue confirmation, and that's mostly what  
5 was -- has been presented to me and is what is  
6 involved in the case. The discovery has involved  
7 the debtor's salary and bonuses from Microsoft and  
8 from Concurrency.

9 In October of 2023, the Chapter 13  
10 trustee brought a motion to dismiss for failure to  
11 file a confirmable plan within a reasonable period  
12 of time. That motion has been continued along with  
13 the confirmation hearing while all the parties were  
14 engaged in discovery regarding the debtor's income  
15 with Microsoft.

16 Now, over that time, debtor, through his  
17 counsel, has told the court that the discovery  
18 about his client's salary and bonuses was  
19 confidential and privileged and couldn't be  
20 obtained without the consent of Microsoft.

21 At my urging, 3Cloud subpoenaed  
22 Microsoft in January of 2024; but as alleged in the  
23 current motion, Microsoft told 3Cloud that the  
24 documents that it sought from Microsoft were likely  
25 in the debtor's possession, custody and control and

1 that Microsoft had no problem with that information  
2 being shared with 3Cloud.

3 That brings me to where I am today.  
4 I've got two motions. I have got a motion to  
5 dismiss by the trustee, and I have got a motion to  
6 dismiss with a 180-day bar filed by 3Cloud.

7 Frankly, I think we've reached the end  
8 of the rope here, and it's become apparent from my  
9 most recent review that I was looking at the case  
10 too narrowly to think this was just about discovery  
11 issues with Microsoft.

12 The case was filed in December of 2019.  
13 It's now April 2024. Debtor has still not  
14 confirmed a plan. Debtor has filed a total of six  
15 Chapter 13 plans in this case. He hasn't been able  
16 to confirm any of them. My view is that does  
17 constitute unreasonable delay by the debtor. See  
18 *In re Stevenson*, 583 B.R. 573 at 582, which is a  
19 B.A.P. decision out of the First Circuit 2018.

20 Because the trustee's motion to dismiss  
21 the case has been pending since October 2023, it  
22 strikes me that it's more appropriate for me --  
23 that's the earlier motion, and it's more efficient  
24 to deal with that since the proof for that is, I  
25 think, clear on the docket and hasn't been refuted,

1       whereas the motion to dismiss by 3Cloud might  
2       involve additional briefing and evidentiary  
3       hearings.

4               Okay. That sets the table. I want to  
5       hear from both of you, but, Mr. Lloyd, I've got to  
6       start out -- I'm going to start out with you  
7       because -- and you've been telling me that this is  
8       simply a discovery dispute, and we can't -- your  
9       client can't give us the documents about salary and  
10      bonuses because of Microsoft's objections. And I'm  
11      not saying that what 3Cloud has said in their  
12      motion is correct because I haven't had a hearing,  
13      but it certainly made me concerned. Maybe you can  
14      address that and the other points about failure to  
15      confirm a plan within a very lengthy period of  
16      time.

17              MR. LLOYD: Sure.

18              Regarding the Microsoft pay documents,  
19      there is a confidentiality agreement, and it covers  
20      compensation matters. The debtor more than anyone  
21      else that I know is probably very concerned about  
22      breaching confidentiality agreements because that's  
23      why he's here.

24              Microsoft did, pursuant to subpoena,  
25      turn over the compensation agreements, the

1 compensation policies, all the compensation  
2 information that the parties need, and I was ready  
3 to report this morning I've gotten them. I've  
4 gotten them from either Microsoft or creditor's  
5 counsel. I've reviewed them. I understand them.  
6 And they make sense, and I'm able to explain it to  
7 anyone who wants to know.

8 So we've made tremendous progress just  
9 in the past month getting those documents from  
10 Microsoft.

11 THE COURT: Okay. But let me make an  
12 additional observation which I didn't before, and  
13 I'm not going to get into any of the details.

14 But my -- I've had my staff take a look  
15 at the documents filed under seal that show  
16 defendant's income and bonuses. I'm not going to  
17 say anything more other than he's obviously very  
18 well compensated and has a lot of disposable  
19 income. He also has a lot of expenses on a lot of  
20 different things, and I won't say anything more  
21 about it than that.

22 But given the history of what has gone  
23 on in the district court and what went on before  
24 Judge Schmetterer, I have to tell you I am left  
25 with a pretty firm conviction that this doesn't



1 constitute a valid use of the bankruptcy process  
2 given the debtor's income. And, again, I -- I am  
3 loathe to grant further extensions. Because to the  
4 extent I've been operating, perhaps my fault, under  
5 misapprehensions about the underlying factual  
6 issues that happened before Judge Schmetterer and  
7 before the district court, I wish that I had either  
8 made myself aware of those earlier or been made  
9 aware because that would have made a difference I  
10 think in how I handled this going forward. But I  
11 honestly think enough is enough at this point.

12 Let me hear from -- I want to hear from  
13 3Cloud, and, then, of course, I want to hear from  
14 Mr. Kahn. It's his motion that I've been talking  
15 about.

16 Let me hear from 3Cloud.

17 MR. LLOYD: May I make --

18 THE COURT: Of course.

19 MR. LLOYD: -- one more effort?

20 THE COURT: Of course.

21 MR. LLOYD: Of course the district court  
22 litigation happened long before the bankruptcy  
23 court was involved.

24 THE COURT: Right.

25 MR. LLOYD: And we had I don't think

1 anymore than the usual discovery issues in the  
2 adversary.

3 The trial was lengthy, and it was very  
4 late in Judge Schmetterer's career that the  
5 judgment was entered. And then we agreed --  
6 because Judge Schmetterer left the issue of damages  
7 open, we agreed on a damage award.

8 THE COURT: Yes.

9 MR. LLOYD: And that saved a lot of  
10 energy.

11 THE COURT: I agree.

12 MR. LLOYD: And I don't think the debtor  
13 has been acting in bad faith. We've -- before the  
14 Microsoft documents were required, we did turn over  
15 all pay stubs, all tax returns, everything that the  
16 debtor had.

17 Microsoft is a very, very large  
18 corporation, and they take their confidentiality  
19 agreements very seriously. And I don't remember  
20 now. It was my impression that Mr. Adegoke had  
21 talked to somebody at the company and asked what  
22 can be done. I don't want to say that as a fact.  
23 But the compensation agreements have now been filed  
24 under seal, so I think everybody recognizes that  
25 they're very confidential.

1 But as I say, once we got them, it was  
2 only this past month, I think both sides and I see  
3 your court staff has gone through them, and I made  
4 some conclusions about those.

5 I talked with my client the other day,  
6 and we decided that when -- he's in the process of  
7 getting his 2023 tax returns. When we get those,  
8 if we can present those to counsel and to the  
9 court, that will answer what the debtor made in  
10 2023, and I think it's the best answer,  
11 supplemented by what Microsoft has provided, as to  
12 what his compensation actually is. And if it's  
13 substantially more than what we have scheduled and  
14 what he was earning before, then I agree that we  
15 have a real serious confirmation issue.

16 THE COURT: Well --

17 MR. LLOYD: But I don't think the debtor  
18 has been acting in bad faith, and all continuances  
19 have been agreed by the parties. Some have been  
20 requested by the creditor.

21 THE COURT: I understand that. And I  
22 raise the observation because the bad faith is not  
23 the basis of Trustee Hooper's motion. It's failure  
24 to confirm a plan with a reasonable -- confirmable  
25 plan within a reasonable period of time.

1 I'm raising -- and you've addressed the  
2 income issues. That doesn't address the expense  
3 issues. He also has got very, very high expenses  
4 for somebody in bankruptcy. And I have not made  
5 any decisions about -- because I haven't been asked  
6 to -- about whether that constitutes bad faith or  
7 not.

8 But at any rate, let me hear next from  
9 3Cloud.

10 MS. DI ORIO: Your Honor, I mean, as you  
11 hit on the head, there have been a number of issues  
12 with Mr. Adegoke's income disclosures. And while  
13 we have had his W-2s and his Chase and other  
14 information, I would agree with you that the  
15 compensation information could have been obtained  
16 by him without us having to go to Microsoft.

17 Setting that aside, I think 3Cloud would  
18 be in agreement with Your Honor's decision to  
19 dismiss this case based on Mr. Kahn's motion. Our  
20 primary concern would be whether debtor would then  
21 be inclined to refile. And I know you're able to  
22 set limits on when he can refile, but based off of  
23 what we set out in our motion, we would be  
24 concerned that he would attempt to refile to again  
25 avoid litigation.

1 THE COURT: Well, there are -- he has  
2 the right to refile if he wants to. There are  
3 consequences to that dealing with the automatic  
4 stay and various other issues.

5 But at any rate, I still think it makes  
6 more sense from a judicial efficiency point of view  
7 and a fairness point of view, quite frankly, to  
8 make a ruling based on Trustee Hooper's motion  
9 rather than 3Cloud's.

10 But, Mr. Kahn, you've been sitting here  
11 very patiently. What's your -- tell me your  
12 position.

13 MR. KAHN: I think I -- as Your Honor  
14 indicated, I think, you know, enough is enough.  
15 The debtor has had a very, very long time to  
16 cooperate.

17 I don't think this is a debtor that  
18 ought to be in Chapter 13 anyway. I don't think  
19 that Congress when they formulated Chapter 13,  
20 contemplated a debtor like this with this kind of  
21 income and expenses.

22 But, also, the debtor has demonstrated  
23 in state court and in this court, you know, failure  
24 to, you know, comply with discovery. His income  
25 now is still not known after four years. He

1 certainly knows what he earned and could have  
2 provided that earlier, I believe. I think that --  
3 I think that as Your Honor said, I think enough is  
4 enough. I think the case should be dismissed.

5 THE COURT: Mr. Lloyd, I'll give you the  
6 last word.

7 MR. LLOYD: I've run out of arguments.  
8 I can see where the court is going with this. I  
9 was ready to say just give us a few more weeks. If  
10 we can't agree on an agreed payment to Mr. Kahn,  
11 then set a hearing on income and expenses. The  
12 income we now know.

13 I understand -- the creditor has never  
14 to my mind raised the expenses as a particular  
15 issue in their objection. It's always been  
16 concentrated on income.

17 THE COURT: Okay.

18 I am going to grant the trustee's motion  
19 to dismiss. And, you know, we'll see what debtor  
20 wants to do, what 3Cloud wants to do in state court  
21 or federal district court or wherever you're  
22 proceeding. I assume it's federal district court  
23 at this point. And we'll go from there.

24 I am going to grant effective today the  
25 trustee's motion for the reasons I've stated in

1 open court today.

2 MS. DI ORIO: Your Honor, one small  
3 procedural issue. We also brought a motion as you  
4 saw to file the exhibits under seal. We just ask  
5 that that be granted so that they're under seal.

6 THE COURT: I have no problem with that.  
7 Those are under seal.

8 MS. DI ORIO: Great. Thank you, Your  
9 Honor.

10 MR. LLOYD: Thank you, Your Honor.

11 THE COURT: You bet.

12 THE CLERK: Judge, and does that moot  
13 3Cloud's motion to dismiss?

14 THE COURT: Say that again, Shanda?

15 THE CLERK: Does that moot 3Cloud's  
16 motion to dismiss at --

17 THE COURT: Yes, it does.

18 THE CLERK: -- Docket 348?

19 THE COURT: Yes.

20 THE CLERK: Thank you.

21 (Which were all the proceedings had  
22 in the above-entitled cause,  
23 April 4, 2024, 10:00 a.m.)

24 I, MARY C. KELLY, CSR, DO HEREBY CERTIFY THAT THE  
25 FOREGOING IS A TRUE AND ACCURATE TRANSCRIPT OF  
PROCEEDINGS HAD IN THE ABOVE-ENTITLED CAUSE./S/  
(f)